



3517 West Lee Highway
Wytheville, VA 24382

276-223-1163

office@varneyconstruction.com
License# 2705 099653A

EMPLOYMENT APPLICATION

Varney Construction, Inc. is an equal opportunity employer. Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or disability.

| APPLICANT INFORMATION | | | |
|--|----------------------|------------------------|--|
| Last Name | <input type="text"/> | First | <input type="text"/> |
| | | M.I. | <input type="text"/> |
| Date | <input type="text"/> | | |
| Street Address | <input type="text"/> | | Apartment/Unit # <input type="text"/> |
| City | <input type="text"/> | State | <input type="text"/> |
| | | Zip | <input type="text"/> |
| Phone | <input type="text"/> | E-mail Address | <input type="text"/> |
| Date Available | <input type="text"/> | Social Security Number | <input type="text"/> |
| | | Desired Salary | <input type="text"/> |
| Position Applied For | <input type="text"/> | | |
| Are you a citizen of the United States or are you authorized to work in the U.S. ? | | | Yes <input type="checkbox"/> No <input type="checkbox"/> |
| Have you ever worked for Varney Construction before? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, when ? | | | <input type="text"/> |
| Have you ever been convicted of a felony? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, explain. | | | <input type="text"/> |

| EDUCATION | | | |
|--|----------------------|-----------------------------|----------------------|
| High School | <input type="text"/> | Address | <input type="text"/> |
| From | <input type="text"/> | To | <input type="text"/> |
| Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/> | | Degree <input type="text"/> | |
| College | <input type="text"/> | Address | <input type="text"/> |
| From | <input type="text"/> | To | <input type="text"/> |
| Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/> | | Degree <input type="text"/> | |
| Other | <input type="text"/> | Address | <input type="text"/> |
| From | <input type="text"/> | To | <input type="text"/> |
| Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/> | | Degree <input type="text"/> | |



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REFERENCES

Please list three professional references.

Full Name **Relationship**

Company **Phone**

Address

Full Name **Relationship**

Company **Phone**

Address

Full Name **Relationship**

Company **Phone**

Address

PREVIOUS EMPLOYMENT

Company **Phone**

Address **Supervisor**

Job Title **Starting Salary** **Ending Salary**

Responsibilities

From **To** **Reason for Leaving**

May we contact your previous supervisor for a reference? Yes No

Company **Phone**

Address **Supervisor**

Job Title **Starting Salary** **Ending Salary**

Responsibilities



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| | | | | | |
|---|--|-----------------|--|--------------------|--|
| From | <input type="text"/> | To | <input type="text"/> | Reason for Leaving | <input style="width: 95%;" type="text"/> |
| May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/> | | | | | |
| Company | <input style="width: 95%;" type="text"/> | | | Phone | <input style="width: 95%;" type="text"/> |
| Address | <input style="width: 95%;" type="text"/> | | | Supervisor | <input style="width: 95%;" type="text"/> |
| Job Title | <input style="width: 95%;" type="text"/> | Starting Salary | <input style="width: 95%;" type="text"/> | Ending Salary | <input style="width: 95%;" type="text"/> |
| Responsibilities | <input style="width: 95%;" type="text"/> | | | | |
| From | <input type="text"/> | To | <input type="text"/> | Reason for Leaving | <input style="width: 95%;" type="text"/> |
| May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/> | | | | | |
| Company | <input style="width: 95%;" type="text"/> | | | Phone | <input style="width: 95%;" type="text"/> |
| Address | <input style="width: 95%;" type="text"/> | | | Supervisor | <input style="width: 95%;" type="text"/> |
| Job Title | <input style="width: 95%;" type="text"/> | Starting Salary | <input style="width: 95%;" type="text"/> | Ending Salary | <input style="width: 95%;" type="text"/> |
| Responsibilities | <input style="width: 95%;" type="text"/> | | | | |
| From | <input type="text"/> | To | <input type="text"/> | Reason for Leaving | <input style="width: 95%;" type="text"/> |
| May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/> | | | | | |

| | | | | | |
|--|--|-------------------|--|----|----------------------|
| MILITARY SERVICE | | | | | |
| Branch | <input style="width: 95%;" type="text"/> | From | <input type="text"/> | To | <input type="text"/> |
| Rank at Discharge | <input style="width: 95%;" type="text"/> | Type of Discharge | <input style="width: 95%;" type="text"/> | | |
| If other than honorable, explain: | | | | | |
| <input style="width: 95%;" type="text"/> | | | | | |



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DISCLAIMER AND SIGNATURE

As a condition of your employment, we may obtain an investigative consumer report or a credit report, as well as drug and alcohol screening. As any of this information is required, you will be notified separately of the nature, your obligations and source of that information.

As a condition of your employment, you will be required to complete the I-9 form of the Department of Immigration and Naturalization Services.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize investigation of all statements contained herein and the references listed above to give all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from any liability for any cause of action or damage that may result therefrom. I understand that an offer of employment is not for any specified duration and that any employment at Varney Construction is mutually terminable at will by either the employee or the employer and that no contract of employment for a specific duration, either expressed or implied, is intended. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also that I am required to abide by all rules and regulations of my employer.

I hereby certify that answers given herein are true and complete to the best of my knowledge, and I consent to the required tests, reference inquiries and employment standards.

Signature

Date